



OUR TALENT ACQUISITION SERVICES

Right-sized for your business.



FULL CYCLE

A Seamless Extension of Your Team

- An extension of your internal talent team
- Access to a seasoned team of recruiters
- Sourcing and screening of candidates



MANAGER

Grow with Top Talent

- Dedicated recruiter to achieve your talent goals
- A partner to determine best screening, onboarding and interview process
- Help retaining top talent for future hiring



HIRING DESIGN

Build Your Talent Acquisition Strategy

- Training for your internal talent team
- Best practices on sourcing, recruiting, onboarding and retaining employees
- Build out a TA function of your organization



SOURCING – IDENTIFY

The Efficient Way to Discover Top Talent

- Access to a dedicated team of Sourcers
- We produce a list of pre-identified candidates
- Identifying top talent to connect with



SOURCING – ENGAGE

Candidates Who Want to Work With You

- Access to a dedicated team of Sourcers
- We produce a list of pre-screened, interested candidates
- Get a talent map to determine how to target candidates



SOURCING – RESEARCH

Reach Prospects and Make an Impact

- Utilizes resources beyond LinkedIn
- Help finding contact information for candidates
- Alleviating the cost of expensive contact tools

If it's a Talent Acquisition issue, we can help. Our team of experts provide comprehensive support across all areas of Talent Acquisition. Ready to get started with one of our service packages or need a more customized option?

Give us a call today at (484) 325-5900 or email us at: sales@tocgrp.com